



THE LEAGUE  
OF WOMEN VOTERS

M I C H I G A N

EDUCATING AND ADVOCATING FOR RESPONSIBLE GOVERNMENT

August 30, 2011

The Honorable Mike Kowall  
Chair, Senate Committee on Economic Development  
State Senate  
P. O. Box 30036  
Lansing, MI 48909

Dear Senator Kowall:

The League of Women Voters of Michigan supports passage of the package of bills dealing with pay equity, SB 340-343, that have been assigned to the Senate Committee on Economic Development.

SB 340 requires equal compensation for comparable work amending the Elliott Larsen Civil Rights Act; SB 341 establishes a pay equity commission amending the Elliott Larsen Civil Rights Act; SB 342 allows disclosure of certain wage information amending PA 390 of 1978 dealing with wages and hours; and, SB 343 makes it a crime to discriminate on wages based on sex amending the MI Penal Code. This package of legislation will help women achieve pay equity in the workplace. In 2009, Michigan women earned \$34,633 for full-time/year-round compared to men who earned \$48,274.

The League of Women Voters supports equal access to education, employment and housing. The League of Women Voters has worked on pay equity since the 1980s and state and local Leagues also have endorsed legislative efforts to undertake job evaluation studies or to implement pay equity for public employees.

We look forward to working with you in order to have a hearing on these important bills. Please let us know if we can provide further information or be of assistance.

Sincerely,

*Susan K. Smith*

Susan K. Smith  
President

Cc: Senators Warren, Whitmer, and Young

